

ENVIRONMENTAL POLICY

Scope

Repurpose It is a waste to resource business that holds the fundamental belief that all waste can be converted to valuable resources. At Repurpose It, we are committed to conducting our activities in an environmentally sustainable manner consistent with environmental legislation and to continually improve the environmental management system to enhance environmental performance. This policy applies to all employees, customers and visitors.

This commitment will be achieved through:

- Continually investing in world leading best practice technology to maximise the recovery of resources and minimise waste sent to landfill.
- Developing positive partnerships with organisations seeking the opportunity to be part of the Repurpose It's journey towards a zero-landfill community.
- Ensuring that all employees understand their general environmental duty (GED) and manage their activities to reduce risk of harm to human health and the environment.
- Complying with regulatory and statutory requirements, standards, guidelines, and other requirements.
- Ongoing review of our environmental performance, with the intention to identify continual improvement of the environmental management system.
- Performing regular internal audits to identify gaps and opportunities in our environmental management system.

Strategies we adopt include:

- Implement, maintain, review and continually improve our environmental management system to enhance environmental performance.
- Identify, assess, reduce and manage environmental risks and impacts from our activities.
- Communicate openly on environmental issues with stakeholders and community.
- Promote innovation in waste technology to deliver better practice waste management solutions.
- Set, measure and review environmental objectives and targets.
- Implement controls to prevent pollution and protect the environment from impacts related to our activities.
- Provide adequate training and resources to enable our business to meet its environmental objectives and effectively implement this policy.
- Ensuring environmental incidents are investigated and lessons are learnt within the organisation.
- Thorough consultation and engagement through health, safety & environment committee meetings.

Responsibilities

Management (and people in positions of responsibility and accountability) will be responsible for:

- Developing, promoting and implementing environmental, health and safety policies and procedures.
- Actioning any requests of environmental issues raised by employees; and
- Providing adequate resources and information to meet Repurpose It's environmental commitments.

Employees will be required to:

- Follow all reasonable procedures detailed within the Repurpose It Environmental Management System; and
- Report any environmental incidents to Management as they occur.



George Hatzimanolis
CEO & Director